

Nespelem School District
 PO Box 291
 Nespelem, WA 99155
www.nsdeagles.org

Character and Fitness Supplement

All applicants must complete and submit this supplement.

Last Name		First Name		Middle Initial	Former Name(s)
Mailing Address: (Street, RFD, PO Box)			City	State	ZIP
Social Security Number					

	Yes	No
Do you currently hold a Washington Teaching Certificate?	<input type="checkbox"/>	<input type="checkbox"/>
Certificate Number _____		
Issue Date _____ Expiration Date _____		

Answer each of the following questions by checking "Yes" or "No". If the answer to any of the questions below is "Yes," please attach a separate signed, dated, and detailed explanation of each event, including the date of the event and the circumstances surrounding the event.

The questions apply to your experiences in Washington or in any other state or country.		Yes	No
1	Have you ever had adverse action taken against any professional certificate, license, or other credential issued for practice in any field, including teaching, or is any such action pending? Adverse action includes, but is not limited to, letter of warning, reprimand, denial, suspension, revocation, voluntary surrender, cancellation or failure to renew.	<input type="checkbox"/>	<input type="checkbox"/>
2	Have you ever resigned or been disciplined, discharged, or asked to resign or retire from a professional position or military service because of allegations of misconduct or is any such action pending? The scope of this question includes being dismissed from any teaching, administrative or specialist position for failure or refusal to fulfill an employment contract or any other misconduct associated with the teaching profession.	<input type="checkbox"/>	<input type="checkbox"/>
3	Have you ever been convicted of a felony or misdemeanor crime in Washington or any other state or country or is any such action pending? You may omit minor traffic violations, such as speeding tickets, but you must include DWIs, DUIs, reckless driving or similar violations. You must include cases in which you were found guilty, entered into a plea agreement, or entered a plea of "no contest" (or similar plea). We encourage you to be as inclusive as possible. If you are uncertain about whether to include a particular experience, contact Nespelem School District Superintendent @ (509) 634-4541. If the answer to this question is "Yes" please include the court name and address and the case name and number if available. If you have copies of court documents, please provide copies with your statement regarding the circumstances.	<input type="checkbox"/>	<input type="checkbox"/>

Release of Information: I am seeking employment with the Nespelem School District. I hereby expressly and voluntarily authorize the release of any and all information of a confidential or privileged nature, including confidential criminal justice information, to the Nespelem School District and its agents.

I understand and agree that such information may be necessary for the evaluation of my application for employment in the Nespelem School District.

This investigation may include such information as criminal or civil convictions, driving records, previous employers and education institutions, personal references, professional references, and other appropriate sources. I waive my right of access to such information, and without limitation, hereby release Nespelem School District and the reference sources from any liability in connection with its release or use. This release includes the sources cited above and specific examples as follows: information from Washington State Patrol, Federal Bureau of Investigation, Colville Tribal Police Department of either data on all criminal convictions or certification that no data on criminal convictions is maintained, information received from the OSPI Sexual Misconduct form (sent to former educational employers), information from OSPI, and information from Washington or other State Departments of Social and Health Services and any locality to which they may refer for the release of information pertaining to any finding of child abuse or neglect investigations involving me.

If the information provided or answer(s) to any questions on the application or the Pre-employment Background Questionnaire change prior to my being hired, I understand that I must immediately notify Nespelem School District. I understand that any omission, falsely answered statement, made on this application, or any supplement to it will be sufficient grounds for failure to employ me or for my discharge should I become employed with Nespelem School District. I understand that I may be subject to Washington State Patrol, FBI fingerprint background checks, and Colville Tribal Police Department checks, this clearance is a condition of employment and/or continued employment.

Applicants Signature

Date

Return all application materials to: Virginia Lezard, District Secretary, Nespelem School District, PO Box 291, Nespelem, WA 99155

Complete Application consists of :

- Letter of Application
- District Application
- Character & Fitness Statement
- Resume
- Current Placement File or Three Current Letters of Recommendation (teachers)
- Three Letters of Recommendation (classified)

NESPELEM SCHOOL DISTRICT No. 14 is committed to providing equal opportunities for all person without regard to age, sex, sexual orientation including gender expression, disability or use of a trained service animal, veteran or military status, race, creed, religion or ethnic background in its education programs, activities, policies and employment practices.